

**RESOLUTIONS OF THE PEC LEKGOTLA
ON THE 2013/14 PROGRAMME OF ACTION
9-10TH FEBRUARY 2013**

1. INTRODUCTION

The PEC Lekgotla took place in the context of the successful 53rd National Conference held in December 2012 and the forthcoming 2014 elections which will coincide with the 20th anniversary of freedom and democracy in our land.

Following the NEC Lekgotla held from 31st January to 02 February 2013, the PEC convened a Lekgotla to develop a programme of action in accordance with the resolutions of the 53rd National Conference and the NEC Lekgotla. The Lekgotla was attended by members of the NEC, PEC, ROBs and the POBs of the Leagues, MKMVA, the Alliance and aligned student formations.

The Lekgotla was opened by the Provincial Chairperson, Cde Paul Mashatile. This was followed by presentations on the preparations for the 2014 elections from the Deputy Secretary General, Cde Jessie Duarte and Cde Tony Trew, Head of Election Research.

The Lekgotla also received reports from the Premier, Cde Nomvula Mokonyane, on government performance and MEC of Finance, Cde Mandla Nkomfe, on the financial and economic outlook for 2013/14. This was followed by the presentation by the Provincial Secretary, Cde David Makhura, on the organisational and governance priorities for 2013/14.

The Lekgotla commissions deliberated on the programme of action along the following areas of focus:

- 1) Organization-building and Campaigns;
- 2) Building the capacity of the Developmental State;
- 3) Social Transformation, Education, Health, Peace and Stability;
- 4) Economic Transformation, Human Settlements, Infrastructure Development and Transport;
- 5) Political Education and Training – Decade of the Cadre;
- 6) Preparing for the 2014 Elections;

The outcome of the Lekgotla as contained in this document provides a framework for the programme of action of the ANC structures and cadres deployed in the provincial and local government spheres in Gauteng province in the run-up to the elections. Any subsequent adjustments may be made to this programme of action as a result of decisions of both the NEC and PEC during the course of the year in line with our election strategy and campaign programme.

Forward to a decisive ANC victory in the 2014 elections!
Forward to the 20th anniversary of freedom and democracy!

2. ORGANISATIONAL PRIORITIES FOR 2013/14

PROGRAMME	TIMELINES	RESPONSIBILITY	FORMAT
1. Report-back on the 53 rd National Conference and List Process Task Team	February-March 2013	NEC/PEC/REC	PGC, RGCs, BGMs, Assemblies of Cadres, and Zonal Visits
2. Decade of the Cadre – rollout of a comprehensive political school system – provincial, regional, zonal, branch, sectors and caucuses	January 2013 – 2022	National and Provincial PETC	Consolidate current programmes in line with 53 rd Conference decision on the Decade of the Cadre
3. Election Campaign	February 2013 to April/May 2014	Election Teams, Organising & Campaigns, Political Education, List committees	National Guidelines and campaign phases to be followed
4. Strengthen the Leagues, the Alliance, MDM and civil society	February 2013 to April/May 2014		Engagements with the Leagues and Alliance at the level of Bilaterals and Summits, Secretariat, POBs and PECs
5. Targeted interventions and campaigns on Education, Health, Housing, Infrastructure Economy, Crime and Public Transport	January 2013 to April/May 2014	POBs, PWC and PEC and RECs	Campaigns to improve quality of services and investments in strategic infrastructure
6. Regional Conferences and 12 th Provincial Conference	Post-election: May-June 2014	NEC, PEC and REC	Pre-conference BGMs and Conferences

3. ORGANISATIONAL RENEWAL AND CAMPAIGNS

The following was noted as the context:

- The 53rd National Conference and NEC Lekgotla resolutions;
- The year 2013 being the election year in which the ANC must ensure that organisational and election programmes and structures are aligned and strengthened;
- May 2013 being the beginning of the last year of the 4 year term of the current PEC in which it must ensure that the resolutions of the 11th Provincial Conference are implemented.

The PEC has resolved on prioritising the following programmes in 2013:

- Undertaking report back sessions on the outcomes of the 53rd National Conference,
- Embarking on strengthening its work on the following areas, including undertaking them as campaigns Education, Health, Human Settlement, Safety, Economy, Infrastructure and Transport

It is therefore recommended to embark on the following programmes as part of advancing the areas identified above

1. National Conference Report-Back

- Report-back on National Conference Resolutions must be accompanied by a programme to resolve problems that might have arisen as a result of engagements leading to the 53rd National Conference, especially at branch level. RECs must produce an assessment report of the challenges that might have been experienced by the structure in the process leading to Mangaung. These must be assessments per zone/sub-region, clearly branches which were affected. The reports must be used as a base for the PEC report back meetings. The reports must be produced by 18 February 2013.
- Report back meetings must also be about reporting the decisions of the National Task Team on the List Process report on irregularities that were found to have arisen during the list process.

2. Strengthening of the Organisation

The Gauteng PEC must embark on an urgent assessment process of resources required to ensure the implementation of the National Conference resolution that provincial and regional offices must have departments that will be headed by fulltime elected officials. This must be to ensure that the organisation is ready to implement the resolution at the time when the Provincial and Regional Conferences take place in 2014.

3. Membership

- To reaffirm the need to ensure that the provincial membership of 300,000 is achieved by the time of the 12th Provincial Conference in 2014. In this regard the organisation needs to embark on a membership recruitment and renewal campaign.
- As a parallel and urgent programme, the organisation must undertake a membership data cleansing process that is aimed at verifying and updating membership figures per branch.
- That the membership system that was initiated by the PEC as a pilot project, and was approved by the Head Quarters must be rolled-out.
- That the NEC must be engaged to develop registration forms for new members that will have a detachable temporary membership card to be immediately issues to the new member.

4. Organisation Building

- Ensure that all ANC branches and zones are in good standing by the end of April 2013. This calls for immediate initiating of processes to convene BBGMs and zonal meetings;
- That the Provincial Organisational Subcommittee must engage the National Audit team to finalise the terms and programme of auditing of membership. This has an effect on soon be convened BAGMs;
- Roll-out the establishment of structures at voting district, block and street levels by the end of June 2013;

- Immediately embark on a programme to assess the existing structures of volunteers, and where required recruit more volunteers at VD level. This must be completed by the end of March 2013.

5. Induction Programme

- Subcommittees of Organisation Building and Political Education must embark on a massive induction programme for existing leadership (BECs and Zonal Committee) and ordinary members, which is in line with the induction proposed for new members;
- This programme will be amended in line with the booklet that is to be developed by the NEC within the first quarter of 2013, as instructed by the National Conference, when it is published;
- The provincial induction programme must be implemented by end of June 2013. The curriculum must include education on ANC Constitutional amendments;
- Implement a continuous induction programme for new members. The programme must also be aimed at strengthening leadership.

6. Provincial Campaigns

- To adopt the seven areas of campaigning as identified by the PEC. These are Education, Health, Safety/Crime, Housing, Economy, Infrastructure and Public Transport;
- Branch and zonal structures must be required to establish seven campaign subcommittees focusing on each of the seven priority campaigns of the province. This must be completed by the end March 2013;
- That from April 2013 one campaign must be launched per month. The undertaking of these campaigns must ensure that a launched campaign is sustained in the following months when the other campaigns are launched.

7. Building the Alliance and PYA

- Call upon the Alliance Secretariat to meet urgently to develop the Alliance programme informed by the programme developed in the previous year;
- Call upon the Provincial Progressive Youth Alliance to meet urgently to develop its programme, which will assist us to support it;
- That all alliance and mass democratic structures must submit their programmes to support the ANC election campaign, by the middle of March 2013.

8. Sector Work

There must be sectoral work focused on the messages that would have been identified through the seven campaigns. This must be taken even beyond election;

The ANC in the Organising Subcommittee must develop a programme on sectoral work that will be sustainable even beyond elections. This must be developed by

9. Ex-combatants

- Implementing the conference resolutions that ex-combatants must be active in the structures of the ANC;
- That there must be involvement of the organisation and government structures in their integrated in the civilian life by addressing their socio-economic conditions;

- The ANC must engage the relevant authorities on positive verification and validation process for effective implementation.

10. Implementation Date

- That the Provincial Secretary must engage with the SG and relevant NEC structures to clarify on the implementation date for the different resolutions.
- The Subcommittee on Organising must oversee the implementation of this programme and report to the PEC.

4. BUILDING THE CAPACITY OF THE DEVELOPMENTAL STATE

Introduction

- Commission noted the resolutions of the 53rd National Conference on building the capacity of the developmental state;
- Commission further noted conference resolutions, Strategy & Tactics and the January 8th Statement of the NEC;
- Commission endorses the resolutions of the NEC Lekgotla (31 January-2 February 2013) on issues of the capacity of the state;
- Commission also noted the Premier's report on Performance and Priorities for 2013/14;
- Commission was focused on implementation on programmatic elements of all the policy decisions and resolutions to inform the Programme of Action on governance.

Integrated Cooperative Governance – Structures

- Structures such as Premier's Coordination Forum (PCF) and MEC-MMC Forums are adequate and meet regularly;
- Need for improved scheduling of meetings;
- Information flow needs to be addressed – MMCs and MEC's need to report back systematically and where possible, there must be coordinated programmes to listen to the people and resolve their problems;
- Standard item on PCF agenda should be the Strategic Infrastructure Projects (SIPs) and other developments.

Integrated Cooperative Governance – Integrated Plans

- Working within the overall framework of the National Development Plan (NDP), a plan for the Gauteng City-Region (GCR) is required (Gauteng Vision 2055);
- ANC must ensure that it provides ownership of strategic plans and allocation of resources;
- ANC Governance Committee must meet regularly to ensure oversight;
- Need to improve the scope of ANC provincial monitoring and evaluation mechanisms to cover the entire GCR;
- Need to focus on the achievement of measurable outcomes so that quality service delivery is achieved across all spheres;
- Develop a common platform for intergovernmental institutional arrangements e.g. BRT and roads;
- Improve standards for quality service delivery across all spheres;
- Gauteng Planning Commission must be capacitated with the requisite human resources and funding;
- In a year of elections, there should be a great push for implementation and effective service delivery.

Role of District Municipalities

- In Gauteng, need to move to metro system of government by 2016 – this work is currently ongoing (section 26 notices has been issued);
- Engagement with Demarcation Board must be within this framework;
- ANC must ensure that public participation on demarcation is strengthened in this process.

Municipal Governance

- A Gauteng paper on separation of powers in municipalities must be developed that reflects the experience of the Gauteng metros so as to contribute to the development of the national paper **(Mayor of Johannesburg has been charged with the responsibility to coordinate this work by April 2013).**

Ward Committees

- Strengthen the working capacity of ward committees to effect public participation and governance;

Relationship between ANC and Councils

- Governance Committees of PEC and RECs should strengthen their monitoring and evaluation capacity

Strengthen Legislatures

- Need to increase the number of seats (from 73 to 80) in the Gauteng Legislature due to the increase in population, which can only be effected by amendment of section 114 (Schedule 33) of the Constitution **(Commission recommends that the Provincial Secretary must table this matter for the attention of the Secretary-General);**
- ANC caucuses in GPL and municipalities should ensure that legislature and council meetings should take into account the demands of the election campaign;
- ANC needs to develop a framework for effective public consultation driven by Parliamentary Constituency Offices (PCOs), which should include councillors.

Corruption

- Government at all levels must deal swiftly and efficiently with issues of corruption;
- ANC must also ensure that its Integrity Committees deals swiftly with corruption on the part of its members and must not wait for government processes where there is sufficient evidence of wrong doing.

Vacancies

- To ensure stability in the civil service, incentives, permanent (where applicable) and career pathing needs to be implemented.

Training and Orientation of Civil Servants

- Institutions such as PALAMA should be made more effective
- Expand mandate of Walter Sisulu Leadership Academy to provide for specialised courses for senior civil servants and senior officials of the ANC on ANC policies

State-Owned Companies

- Strengthen oversight of state-owned companies by the ANC

Time Frames

- Governance Committees need to meet quarterly to oversee implementation of Commission's recommendations and monitor the implementation of all Conference resolutions

SOCIAL TRANSFORMATION, EDUCATION, HEALTH, PEACE AND STABILITY

The primary task of the Social Transformation Committee (STC) of the ANC is:

- To support, monitor and evaluate the implementation of the ANC's policies and manifesto priorities on education, health, housing, safety, arts and culture in the province.
- To harness the image of the ANC as a caring organization
- To Ensure that the weak, poor and vulnerable members of our society are protected (Safety net)
- To Support and promote campaigns for social mobilisation
- To Promote and Enhance Social Cohesion

The Context

- Strategy and Tactics of the ANC: 2012 December
- NEC Lekgotla Resolution -2013
- 53rd National Conference
- National Development Plan
- Elections Manifesto
- 8th ANC Gauteng Provincial Conference Resolutions
- Inputs from Government in the commission

The New Shift: Contributing to Economic Benefits

While some of the interventions within the social sectors is aimed at meeting people's immediate needs, the implementation of inclusive policies and programmes now will yield economic benefits for future generations of South Africans

Our Challenges

- **The state and quality of our health and education system:** The urgent need to stabilise and provide quality service;
- **The Fight Against Crime and Corruption:** The galloping violent rate of crime and coupled with an unacceptable levels of corruption and fraud;
- **Caring for the Nation:** The ever increasing acts of violence against children, women, people with disability and the elderly coupled with lack of support for those seeking state assistance;
- **The diminishing number** of non-governmental organisations and the posture of some NGO's and Faith Based Organizations;
- **Human Settlement:** Lack of systems to deal with accountability and resource management in dealing with housing and natural disasters;
- **Social Cohesion:** Lack of an ANC sporting and cultural desk to provide guidance on cultural and sporting matters as well as strategic interventions when ANC differ in their deployment posts.

Consolidating Resolutions for Programmatic Implementation: 2013 – 2014

STC: NEC Lekgotla Resolution on Basic Education

- Progressive realization of universal schooling; improving quality education and eliminating disparities;
- Ensure that teachers are in class on time and teaching using textbooks as a key source of teaching;
- Ensure universal rollout of Grade R by 2014 and introduce formalised ECD and standardised training of care givers across private and public facilities;
- Support all strategies that aim to improve learner performance from literacy and numeracy in primary school and ensure better outcomes in gateway learning subjects including maths, sciences, English, accountancy and business studies concluding Saturday classes and holiday programmers.

We propose on Basic Education

- Compliment and profile Gauteng matric 2012 results (qualitative and quantitative)
- Need to improve ANA in order to sustain matric performance.
- Retraining of teachers and recruiting more teachers
- Profiling of adult literacy as a provincial campaign
- Physical training/sports at schools must be re-introduced as compulsory for all learners.
- Clarification on the resolution of education as essential services is noted
- Infrastructure of schools –opt for prefabs instead of mobile classrooms to cut down expenses and incorporate sports infrastructure in the norms and standards.
- Effective measures to deal with risks such as higher teacher pupil ratios , teenage pregnancy , substance abuse, ineffective SGB's and poor parental involvement
- The QLT campaign to start early in the year.
- Ensure that managers at district and provincial offices are held accountable

On Higher and further Education and Training:

- Increase the utilization of FET colleges;
- The role of universities of Technologies must be clarified as it is suppose to skill based than be Technology Universities in name only;
- As the graduate tax issue is for discussion and not yet a resolution, we recommend it should not be debated at this stage;
- Better management of NFSAS.

Campaigns

- Adopt A SCHOOL CAMPAIGN
- Admission Campaign
- QLTC Campaign-school attendance
 - School Safety

- Scholar Transport
- Quality of SGB'S
- Donor funding
- Motivating of educators
- School enrichment programme

STC NEC Lekgotla Resolutions

- Increase the capacity of state to ensure the implementation of the Comprehensive Social Security Programme;
- Universal Access for at least 4 years of early childhood Development;
- Comprehensive Youth Development Programmes;
- Increase access to economic development for women through targeted procurement policies and empowerment;
- The building of infrastructure for sports and recreation which provides job opportunities for job creation;
- The development of a strategy to enhance the economic contribution of the arts, crafts and cultural talent, coupled with the establishment of the National Arts Academy including a focused approach to supporting the film industry and access to markets by crafts.

We Propose

- The ANC should embark on a campaign on rights and responsibilities especially those who abuse the social security system;
- Food bank for disadvantaged children benefiting from schools' feeding scheme;
- We support the national approach on establishing a framework of enhancing partnerships, accountability and optimal impact of NGO's and CBO's;
- Profile good programmes that are run by government in the social development sector especially the fight against drugs, support child headed families, dignity packs for boys and girls, etc.

Social Development

- Establishment of Norms, standards and support strategy for pre schooling centres;
- Formalization of the ECD sector in terms of registration, infrastructure, payments and educators;
- We need to have multi year incubation programmes to strengthen our fight against poverty, build skills and capacity to participate in the mainstream economy/ learnership/cooperatives, EPWP and Community Works Programmes.

The NEC Lekgotla on Health

- Provide necessary support for the introduction of the National Health Insurance (NHI) by 2014 which will reduce in equalities in our health system;
- Improve effectiveness of the health system management, human resource, infrastructure & financial resources etc.
- Promote healthy living lifestyle and eating;
- Strengthen hospital boards and clinic committees;

- Need to tackle the following ongoing deficiencies and challenges: delays in referral system, ineffective complains system, lack of cleanliness, unavailability of emergency services which contributes to infant mortality;
- Measures should be undertaken to strengthen the management capacity, system and protocols to ensure better quality of services and improved performance of the health;
- Applauded the appointment of CEO's;
- Whilst we have stabilized the crisis , there is still concern over the stability in the health system;
- Employ more staff in the health sector to avoid workers working beyond required overtime hours;
- Long waiting times in clinics and hospitals must be improved;
- Dispute at the Bara nursing college should be speedily resolved;
- Channel more focus on primary health care level/clinics closer to the communities than central hospitals;
- Increase the number of doctors in clinics;
- On direct medical supplies to facilities, there is a need to improve logistic management at provincial and facility levels;
- ANC should start a campaign on the cleanness of hospitals through adopt a clinic or hospital programme;
- Regions must follow through the resolutions of establishing Health & Education committees;
- Quality care remains major concern and campaigns around the six core standards should be undertaken by clinic committees, hospital boards and branches.

Campaigns by the STC Gauteng

- ✓ Healthy lifestyle;
- ✓ Integrated School Health Programmes;
- ✓ Staff attitude;
- ✓ Availability of medicines and Cleanliness;
- ✓ Safety and Infection control.

Monitoring structures

- STC
- Health Committee
- Regions
- Zones
- Branches

On Safety and Security

KEY RESOLUTIONS

- Condemn the emerging culture of violence and destruction of property during protests;
- Better coordination of law enforcement agencies;
- Guidelines for street committees should be developed and finalized;
- By laws should be developed and enforced to ensure better land use;
- Collaboration of law enforcement agencies to ensure compliance with immigration laws.

Sports, Recreation, Arts & Culture

- One emblem for all sports national teams

- Promotion of the spirit of unity and non racialism
- Support the need to ensure physical education in our schools
- Norms and Standards on sports facilities
- Ring fencing of MIG funds for sporting
- Synchronization of national days within govt. Depts.

We propose the following

- Government must expedite efforts to support Physical education must be offered as a compulsory subject for learners from grade R-12;
- Serious consideration must be given to ring fence Municipal Infrastructure Grant funding for the building of sports & recreational facilities or to allocate a percentage of the grant to Sport & Rec SA;
- Upgrading of Libraries and building of new ones;
- Carnival days should be agreed upon.
- Support for National Day Monuments:
 - ✓ *June 16: Youth;*
 - ✓ *09th August: Women;*
 - ✓ *OR Tambo.*

5. POLITICAL EDUCATION AND TRAINING

Introduction

- The Annual Report was presented to the commission and circulated to the Lekgotla and this report avoids the detailed contained there;
- The period we have had in the implementation of the Political Education and Training Programmes thus far create an opportunity to adapt provision moving forward;
- The Commission also noted with interest that it is a Political Education System that we are building and not just programmes we are running;
- Given the detailed nature of work required to realize and give substance to the Decade of a Cadre resolution, we must as a matter of urgency convene A Strategic Breakaway session to conclude on curricula, structure of delivery, budget and infra-structure requirements etc.

Target Groups

Provincial School:

- These continue as are currently run but extend to include alliance partners;
- The above be done so that there is common understanding amongst alliance leadership on the political direction the Province is taking;

Regional Schools:

- These must be high level centers of delivery that will focus largely on building capacity to massify political Education at Zonal level;
- The current system should prevail until such that the above is implemented within a timeframe of a year, for capacity building
- Invest in building quality facilitators, moderators and assessors that will overlook into the work the school will be running;

Zonal Schools:

- The entire 24 weeks programme currently delivered at regional Schools must be at the 48 Zones across the Province;
- Include in the current 6 modules a 7th on International Relations;
- Increase a number of students from 10 to 15 coming from branches within the Zones/Sub-Regions, preferably BEC members;
- Regions must take political leadership on administration and the running political education at Zonal Schools;
- Intensify practical community development activism amongst students attending our political education programmes.

Branches

- Establish Branch Political Education Sub-Committees that will give practical responsibility to all those who have gone through our programmes to run continuous education;
- Set up Study Groups at VD level that will allow members to engage on an agreed upon basic module to be covered whilst allowing flexibility given different experiences and branch conditions;
- Trace all those who have gone through our Programmes at any stage and give them responsibility on building the organization.

Recommendation

- Clear Monitoring, Facilitation and Support of Political Education processes at all levels in the Province
- We must inculcate in the minds of comrades and deployees the principles of the ANC that should guide them in their day to day work and activities;
- To encourage institutions of higher learning to replicate literature on the history of the ANC in various forms for easy access and availability for the people of South Africa;
- To have a strategic planning workshop that will review the curriculum at different levels;
- To build capacity of the political school facilitators;
- More work to be done on sectoral schools e.g workers, women, youth, etc;
- To expand the ITC space in running political education courses.

Conclusion

- We have avoided bringing too much detail to plenary and as proposed, a strategic breakaway session will be convened to deal with issues of the Decade of the Cadre, tightening of the curriculum
- The ANC in Gauteng is ready to run a Political Education System and we must make sure that it is clear in every member that it is not voluntary to attend;
- Moving forward, we must be able to link our political education programme to the deployment Policy of the movement.

6. ECONOMIC TRANSFORMATION, HUMAN SETTLEMENTS, TRANSPORT AND INFRASTRUCTURE DEVELOPMENT

Introduction

The commission noted the political overview which raised issues among others continuing to build Gauteng as an economic engine of South Africa, and that in order to achieve this task we will have to increase investment in infrastructure development and embark on a huge reindustrialisation of Gauteng(including amongst others issues like green economy, solar system etc).

Further, the commission noted both the report of the Premier and that of MEC for Finance on the work done in building Gauteng as a Globally Competitive City Region. The reports also focused on implementing the 2009-2014 ANC Manifesto, particularly in as far as it relates to creating decent work.

The commission also noted the research report which raised sharply the challenges of unemployment, particularly in as far as it affects young, many of whom will be first time voters in the 2014 elections.

The proposed plan of action in creating much needed employment focusing on the following key sectors; manufacturing, ICT, services, financial and retail sectors and in partnership with the private sector are critical.

These and other key initiatives must be implemented so that we can give hope that today is better than yesterday!

The commission therefore agreed that we must accelerate the implementation of the identified plan of action and in particular in as far as it relates to the infrastructure development plan! Which involves amongst others transport (high way projects, BRT, rail infrastructure etc), social infrastructure (schools, hospitals like Zola and Natalspruit projects).

The commission also agreed on the integrated environmental maintenance plan for visibility during the oncoming period.

In order to ensure effective implementation of our plans, we must strengthen coordination between the spheres of government, work with the private sector and the rest of society!

The ETC must also provide a detail report working with the elections team on this proposed plan action. Further, such a plan must be monitored throughout the course of this years and the financial year.

This approach will also guide all MECs and Municipalities as they present their budget votes. The message is one, since 2009 we have made significant progress in building a better life, however much more work needs to be done and as the ANC we have plan because working with people we will achieve the goal of building a better life for all!